

WHY USE THE DATA SUBMISSION TOOL?

With the Data Submission tool, you can...

Manage your data submission in one place

Create your organizational structure for future use in Korn Ferry Pay reports. Assign tasks for all your countries and business units, track progress, and oversee the process all in one place.

Upload data in any format

Upload your HRIS employee file and map your data to our fields or use our standard template which is available for download in the tool.

Map your jobs with Korn Ferry roles quicker & easier

Match your jobs to benchmarks with AI. Automated coding is less subjective or human-driven. It creates more reliable codes and allows for more consistency year over year. The more you review your jobs and train our AI, the better its predictions.

Ensure accurate and complete data submission

Our automated data checks allow you to identify any missing information, make corrections, and compare your data against common market practices to gain business relevant insights sooner.

Get to your Korn Ferry Pay insights faster

After you complete submitting data, it is uploaded directly to your account. You can then leverage the full value of Korn Ferry Pay via interactive reporting.

Update your data at any time with My Modelling

By submitting your file via the Data Submission tool, you gain access to **My Modelling Data** – the tool that allows you to upload new data to Korn Ferry Pay at any time. You can update salary data, add and map new jobs, and get strategic insights instantly.

Submit your data and make the most of Korn Ferry Pay via one integrated secure online platform.



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