KORN FERRY
TALENT SUITE

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BE MORE THAN

KORN FERRY ASSESS

LEADERSHIP SOLUTION

KORN FERRY
ASSESS

Solution overview

Korn Ferry Assess- Leadership solution provides data-driven insights into the skills and personality fit for key leadership roles, evaluating leaders both within and external to the organization. The solution measures competencies, traits, and drivers, and assesses individuals against Success Profiles to help determine their readiness for leadership opportunities.

Designed for mid-level leaders and above, our leadership solution leverages best-in-class Success Profiles to identify an individual's readiness for immediate leadership positions.

How it works

- Our research-based and validated Success Profiles define what makes an individual successful in thousands of roles.

- These profiles help you pinpoint the key attributes for selecting new leaders, ensuring alignment with your organization's culture and values. Our world-leading competency model includes leadership measures and enables benchmarking against successful leaders.

- This combination offers a standardized, scientific approach to leadership selection and development, ensuring a rigorous and reliable method for identifying top leadership talent.

BENEFITS

- Quickly and accurately select high-performing leaders with a standardized, scientific, and data-driven assessment approach.

- Define criteria for leadership roles and confidently identify candidates' readiness.

- Measure motivations, characteristics, and skills to ensure participants align with your organizational culture and values.

- Gain in-depth reporting to provide individuals with insights on fit with specific leadership roles and identify development gaps to be addressed.

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.

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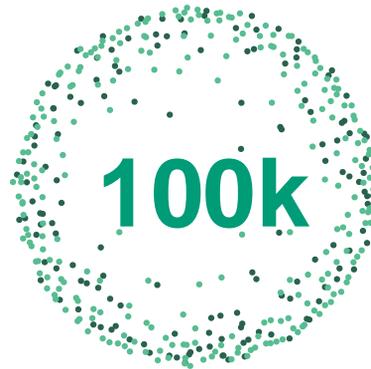
ASSESSMENT OUTPUTS

Select the right leaders quickly and confidently.

- **Interview Guide:** A tailored collection of interview questions based on a participant's assessment responses, providing a standardized interview approach.
- **Candidate Report:** A comprehensive view of the participant to evaluate fit for the role and prioritize development gaps to strengthen performance.
- **Learning Agility Report:** Insights into the five factors of learning agility, which reflect the willingness and ability to learn from experience and apply that learning to perform successfully under new conditions.
- **Risk Factors:** Identifies potential derailers that may hinder success in the role, allowing for proactive development.
- **Individual Report:** A detailed view providing feedback on skills, characteristics, and motivations to build self-awareness and engagement with development opportunities.
- **Certification**: Virtual training sessions to ensure fluency in interpreting assessment results and providing feedback.
- **Training Content:** Includes analysis practice, research methodology, and science behind the assessment.

Also available

For early stages of leadership selection with no assessment training prerequisites, we offer an alternative self-service option. This combines Korn Ferry's scientific rigor with ease of interpretation to provide a high-level overview of candidates' suitability for your organization and leadership roles.

100k

Korn Ferry develops 100,000 leaders per month across varied sectors and industries.

Why Korn Ferry

Korn Ferry Assess is backed by over 50 years of research and expertise in talent management. Our solutions are trusted by leading organizations worldwide to drive performance and achieve business success. By choosing Korn Ferry Assess, you are partnering with a proven leader in the industry, committed to helping you unlock the full potential of your workforce.