



THE INCLUSIVE™ LEADER SCALABLE SOLUTION

UNLEASHING THE
POWER OF ALL

Diverse and inclusive organizations outperform their peers with higher growth, greater innovation, and better problem solving.

Our solution

Diagnose and close behavioral skills gaps, at scale. What would be the impact on your business goals such as growth, innovation, and safety if you could get every employee to move to their highest levels of performance?

By creating a place where all people feel psychologically safe, respected, and supported, inclusive leaders can unleash everyone's potential. We help you change the mindsets and behaviors of your leaders through a systemic approach enabling sustainable change. For managers in all roles, the solution starts with understanding what inclusive leadership looks like. Korn Ferry has developed The Inclusive™ Leader Model that clearly outlines traits and competencies of inclusive leaders.

Our assessments measure exactly how your talent stacks up against The Inclusive™ Leader Model, giving you an accurate and data-driven view of your people and their specific development areas. Assessment results are fully integrated into a learning journey for the individual which combines world-class development content, a self-directed ongoing learning path, plus coaching and reinforcement to drive lasting mindset and behavior change.

All elements of the solution are delivered in an online platform, for an engaging user experience and an easy and efficient way to roll out across the organization. Development modules include over 40 assets including video case studies, microlessons and eLearnings.

KORN FERRY TALENT SUITE

Benefits

- Help managers become aware of their strengths and areas for improvement based on our research-based inclusive leader profile.
- Create lasting behavior change through bite-size learning journeys with over 40 development modules prioritized based on the individual.
- Provide pragmatic and action-oriented guidance on how to improve the performance of your teams.
- Embed ongoing learning and continuous improvement into your culture of inclusion to benefit all.

Integrated assessment and development delivered digitally, at scale

KORN FERRY TALENT SUITE



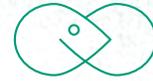
DEFINE DESIRED BEHAVIORS VIA KORN FERRY'S THE INCLUSIVE™ LEADER MODEL



ASSESS GAP BETWEEN CURRENT AND DESIRED BEHAVIORS



PROVIDE DEVELOPMENT AND LEARNING OPPORTUNITIES TO CLOSE BEHAVIOR GAPS



PROVIDE INDIVIDUALS WITH ONGOING COACHING AND REINFORCEMENT TOOLS

Anchored in Korn Ferry's research-based the inclusive™ leader model

Based on an analysis of over 3 million leadership assessments, thousands of in-depth interviews and Proven practice, we identified the five disciplines and Trait clusters that make up the profile of an inclusive Leader.

Close gaps through targeted coaching and learning

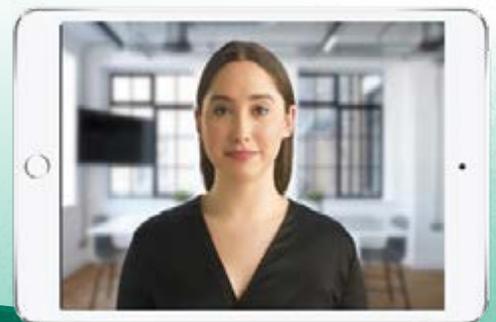
Learning focuses development journeys from the inside out (leading self, leading teams, leading the organization) as well as coaching options and digital microlearning modules. Development is ongoing, increasing the likelihood of a commitment to changed behavior and performance.

Leverage world-leading Korn Ferry assessments

We evaluate where your leaders stand by assessing their traits and competencies against the inclusive™ leader profile. This provides the data to build a tailored learning journey for the individual, focused precisely on the individual skills gaps and development opportunities identified in the assessment.

Built from the perspective of the employee

The easy-to-use platform and interconnected components of the solution, coupled with the personalized nature of the journeys and the selfguided learning, provide a leading-edge employee experience to drive higher levels of engagement.



Korn Ferry is a global organizational consulting firm, bringing together strategy and talent to drive superior performance for our clients. We work with clients to design their organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward, develop, and motivate their workforce. And we help professionals navigate and advance their careers.