



Pay Levels for Primary States

Level	US Average Salary								
Executives	\$232,444		-5.0%		-13.6%		-0.5%		-22.9%
Middle Managers	\$114,235	IA	-3.2%		-4.9%	SC	-0.2%	NV	-7.9%
Professionals	\$57,901		-7.7%		-7.7%		-7.9%		-3.4%
Clerical/Operations	\$33,888		-25.1%	NH	-27.2%		-25.4%		-19.4%