

KORN FERRY'S UK TAX STRATEGY

Korn Ferry is committed to compliance with tax laws in the UK and all countries in which we operate. It is of primary importance that we pay the correct amount of tax at the right time, under all relevant laws and regulations. We are committed to the principles of openness and transparency in our dealings with HMRC and all tax authorities wherever we operate around the world. We endeavour to deal with tax authorities in a collaborative, courteous and timely manner. Our tax strategy is aligned with our overall business strategy and our approach toward corporate governance and risk management. Our structures are designed and implemented with commercial and economic substance. We actively seek advice from tax subject matter experts to interpret UK and international tax law to identify, evaluate and manage risks in accordance with our compliance objectives. We are committed to applying professional diligence and care in the management of all tax risks and ensuring governance and assurance procedures are appropriate. We strive for an open, collaborative and professional relationship with HMRC and all other tax authorities.